

**MINUTES OF THE
WASATCH COUNTY COUNCIL
JUNE 7, 2023**

The Wasatch County Council met in regular session live and by Zoom at 4:00 p.m. The following business was transacted.

PRESENT: Chair Spencer Park
Mark Nelson
Steve Farrell
Kendall Crittenden
Luke Searle
Karl McMillan
Erik Rowland

STAFF: Dustin Grabau, the Wasatch County Manager
Wendy McKnight, from the Clerk's Office
Rick Tatton, Court Reporter via Zoom
Mike Davis, the MIDA Coordinator
Austin Corry, the Assistant Wasatch County Planner via Zoom
Shelby Thurgood, Assistant Wasatch County Attorney
Joey Granger, Clerk, Auditor
Richard Breitenbeker, Financial Consultant
Scott Sweat, Wasatch County Attorney
Jon Woodard, Assistant Wasatch County Attorney

PRAYER: Councilman Luke Searle

PLEDGE OF ALLEGIANCE: Led by Councilman Karl McMillan and repeated by everyone.

Chair Spencer Park called the meeting to order at 4:00 p.m. on Wednesday June 7, 2023 and indicated that all the Wasatch County Council are present: The record should also show that the Wasatch County Council is meeting in the Wasatch County Council Chambers located in the Wasatch County Administrative Building at 25 North Main, Heber City, Utah 84032. Chair Spencer Park then called the first agenda item.

THE OPEN AND PUBLIC MEETING AFFIDAVIT

LEGISLATIVE ISSUES FOR FUTURE MEETINGS

Chair Spencer Park asked if there are any legislative issues. Councilman Mark Nelson indicated as part of his board report gave an account of how people can help in regard to serious issues that may come forward and told about an incident that happened with the Provo River with the high run off that could have been a very serious matter but was not because of the help given by different organizations regarding the matter.

ADMINISTRATIVE ISSUES FOR FUTURE MEETINGS

Chair Spencer Park asked if there were any administrative issues for future meetings and there was none.

PUBLIC COMMENT ON MATTERS NOT ON THE AGENDA

Chair Spencer Park asked if there were any public comments on matters not on the agenda and there was none

APPROVAL OF THE MINUTES FOR MAY 17, 2023 MEETING

Councilman Steve Farrell made a motion to approve the minutes of May 17, 2023 as written. Councilman Karl McMillan seconded the motion and the motion carries with the following vote:

AYE: Chair Spencer Park

AYE: Mark Nelson

AYE: Steve Farrell

AYE: Karl McMillan

AYE: Luke Searle

AYE: Kendall Crittenden

AYE: Erik Rowland

NAY: None.

COUNCIL

DISCUSSION/CONSIDERATION ON ORDINANCE #23-03 CREATING THE CRIMINAL JUSTICE COORDINATING COUNCIL FOR WASATCH COUNTY, AS DIRECTED BY STATE CODE 17-55-291, SECOND READING.

Councilman Kendall Crittenden indicated that when this matter was heard for the first reading a motion was made that they wanted to set it for a month or so down the road to give us a chance to perhaps to meet another couple of times for some further support to give a better feel for the direction that we would go in the next month or two. That has now been done. Councilman Kendall Crittenden also indicated that he will attend another meeting and find out what other counties are doing with regard to this matter. Perhaps other counties could coordinate together to handle this matter and will continue to work that direction. We need to get this ordinance passed so we are official and have been directed by the State of Utah to do so.

Councilman Erik Rowland asked is it the intent to find a person who represents all of these qualities and my concern is regarding how that phrase is worded. It should say individuals or any of the individuals for each of the policies. Scott Sweat, the Wasatch County Attorney replied that it could just be more people that could be added at the Council's discretion once they decide. Councilman Mark Nelson replied that it does say may include. Councilman Erik Rowland replied that it could read individuals representing each of the following could be an amendment and that done at the Council's discretion.

Councilman Karl McMillan made a motion that we accept Ordinance 23-03 Criminal Justice Coordinating Council as currently proposed with the changes to the verbiage as Councilman Erik Rowland has proposed. Councilman Luke Searle seconded the motion and the motion carries with the following vote:

AYE: Chair Spencer Park

AYE: Karl McMillan

AYE: Luke Searle

AYE: Kendall Crittenden

AYE: Steve Farrell

AYE: Erik Rowland

AYE: Mark Nelson

NAY: None.

DISCUSSION OF, AND POSSIBLE FIRST READING OF THE CREATION OF A CONSERVATION EASEMENT ORDINANCE #23-09.

Jon Woodard, the Assistant Wasatch County Attorney, addressed the Wasatch County Council and asked if the Council want to make this a first reading or continue it for additional input.

Councilman Steve Farrell indicated that we probably ought to make it a first reading and get it in process because this will become a very valuable for the County. We are making a lot of make shift conservation easements come before us and they have conditions on them that if they are met they can be increased and taken off the property and this would just help us with our conservation plan.

Councilman Steve Farrell then made a motion that we approve Ordinance 23-09 the first reading and give the opportunity to move on. The second reading can be set when we are ready. Councilman Karl McMillan seconded that motion and the motion carries with the following vote:

AYE: Chair Spencer Park

AYE: Karl McMillan

AYE: Luke Searle

AYE: Steve Farrell

AYE: Kendall Crittenden

AYE: Erik Rowland

AYE: Mark Nelson

NAY: None.

FIRST READING OF AN ORDINANCE #23-10 TO ENACT A SHORT TERM RENTAL SALES TAX FOR MOTOR VEHICLES, OFF-HIGHWAY VEHICLES, AND RECREATION VEHICLES.

Dustin Grabau, the Wasatch County Manager, addressed the Wasatch County Council and indicated that in 2021 the State Legislature made an adjustment to the tourism, recreation, cultural and convention sales taxes to be eligible to apply to short-term rentals of motor vehicles, off highway vehicles OHVs like side-by-sides, and recreational vehicles like snowmobiles. A seven percent sales tax would be applied to short-term rentals of motor vehicles, but would not apply to vehicles used during a repair or insurance agreement. A seven percent sales tax would apply to OHV and recreational vehicle rentals. Due to the specialized nature of these sales taxes, the County does not have a current estimate of the revenue this tax would generate, but the tax must be used for financing promotion, development, maintenance, and other costs of tourism, recreation, cultural, and convention facilities as outlined by state code. We would ask for a motion to accept the first reading and advance the ordinance to a second reading in June. The State of Utah has a definition of what qualified as recreational vehicles and whether it includes boats and motor homes I am not sure. This is an additional tax to the others that would be currently imposed on these transactions and can't tell you exactly which ones apply.

Shelby Thurgood, the Assistant Wasatch County Attorney then read the following: A recreational vehicle means a vehicular unit other than mobile home primarily designed for temporary dwelling for travel, recreation, vacation use and it includes travel trailer, camping trailer, motor home, van

and off highway vehicles and motorcycles. I don't think it would include boats.

Councilman Steve Farrell replied that this would be a great way to help mitigate some of the expenses and if we identify it as a source for the EMS they could reduce their tax rate and they help all the citizens of Wasatch County in the way of funding without having to add another tax. Most of these are from out of the County area and we have got people that come and rent these and don't live in the County and a way that we could recoup some of the revenue.

Councilman Steve Farrell then made a motion that we go ahead and approve Resolution #23-10 for the first reading. The second reading would need to be the second regular meeting in June which is the 21st. Councilman Kendall Crittenden seconded that motion with a question.

Has there been a fiscal analysis made on this on what we might anticipate that it would generate. Dustin Grabau replied that he doesn't know how much this would generate because it will be targeted to a certain subset of the sales tax that we general unless I had proprietary information on the sales that they generate that I could tell you how much tax this would generate. The information is available on the county's website.

The motion carries with the following vote:

AYE: Chair Spencer Park

AYE: Karl McMillan

AYE: Luke Searle

AYE: Kendall Crittenden

AYE: Steve Farrell

AYE: Erik Rowland

AYE: Mark Nelson

NAY: None.

DISCUSSION AND DIRECTION ON A DEVELOPMENT AGREEMENT FOR THE HEBER VALLEY TEMPLE PROJECT.

Dustin Grabau, addressed the Wasatch County Council and indicated that he wanted to introduce this subject. Wasatch County has received a complete application for the Heber Valley Temple. As part of that application includes a development agreement that would address certain unique aspects of the project. I wanted to include a little bit of background of what this development agreement is and invite the applicant to share information about the development agreement. The development agreement is a method of approving a project, typically used to handle unique circumstances of the development project. Wasatch County is actually in the process of considering two additional legislative development agreements for other unique projects that have aspects that aren't originally contemplated in our code when we adopted it. We have asked the applicant to walk through the development agreement and what we are hoping to do is get from you your feedback on which items in the development agreement you would like to see additional

discussion on at a future meeting. This is not noticed for an approval or looking for your approval of this development. What we are looking for is your feedback on the development agreement as we work with the applicant on the development agreement. This will ultimately end up as an input to the process for the public hearings that will be held at a future date depending on how long this takes.

Loyal Hulme, of Kirton McConkie and outside counsel for the Church of Jesus Christ Latter Day Saints, indicated this is just a discussion and want it to be completely open book about the issues that you want to have addressed and kind of how to go through that. A development agreement is important because the entity has their code which is good for many issues but there are a lot of issues on bigger projects that you just want to have some additional security, so the Utah State Code provides that opportunity and it codifies how a development agreement works and why it works. This development agreement is not administrative but legislative because it needs to go through your Planning Commission.

Dustin Grabau indicated that many of the things that you will see in this development agreement are things that we maybe would have addressed in the administrative development agreement and some of them are things that we would not have and part of the reason why we are going through this process.

Loyal Hulme replied that we took the form that your County Attorney gave us and we just used that in any kind of significant details and it was meant to flag issues that need more detail. The key objective of the development agreement is to clarify the approved uses for the property and scope and identify the processes for mitigating any environmental issues to ensure installation of necessary on site and off site public improvements. To provide for preservation and open space, to make provisions for any trails that might be applicable, for the timely payment of fees. This is how you can ensure that those things are provided to ensure the public services are appropriate to the development, to achieve goals and purposes of the accounting and the responsibilities of the owner with regard to subsequent developers and provide a record of minutes, staff reports, Power Point presentations and plans. Loyal Hulme then hit things such as terms.

Councilman Kendall Crittenden as about the length and Loyal Hulme indicated that they will take a look at that and come back with that. Another one is obligation of the owners with regard to fees, etc. Also talk about liabilities.

Councilman Erik Rowland asked would this be normal then for any obligations such as a maintenance agreement. At the end of a specific term would that revert back to the County? Loyal Hulme replied that we will make sure that we have an agreement in place. Also we might need to negotiate that service with a service provider such as taking care of the removal of snow, take care of the lawns, etc. We will have the ability to do that but we can commit to you to always have that in place.

Councilman Kendall Crittenden had a question about the public trails whether the trails will be outside or for security purposes be locked at times. Loyal Hulme replied that we will develop that

during the site plan and all public trails will be outside. Section 4 is owner vested rights and applicable law. And permitted uses and there is a provision called RLUIPA which is the Religious Land Use Institutionalized Persons Act. In essence it says that you have an opportunity as a religious organization to build structures and not been discriminated against. What it has is a provision that basically says that we can't discriminate if the structure or the purpose of the religious use is significant to that group then counties or cities or institutions can't discriminate against those uses.

Councilman Steve Farrell replied that if it doesn't meet our code and it is considered essential for the purpose of the building that overrides our code. Loyal Hulme replied that is correct. Also we need to get the appropriate license. Also the lighting issue that has been talked about and we are happy to even incorporate your new standard that you just passed into the lighting ordinance section which would provide you some protection. Also any issues with parking, health and safety, and happy to visit about those. We just want to get any feedback from the Council and also if it is after this meeting as you look through the development agreement e-mail us, text us through your Council or otherwise and would be happy to address those issues.

Councilman Mark Nelson asked if this will contain several codes when it is in its finished form. Loyal Hulm replied that is exactly right. Also we deal with insurance issues so you are protected that way. We also will have as many exhibits that you like.

Jon Woodard, the Assistant Wasatch County Attorney, replied that we want you to give you a general outline of the current development agreement that came with the application was. If you see any issues we want you to raise those issues that you would like to talk about more. Ultimately this development agreement will define the approval in many ways. This development agreement will be unique and would be memorialized in that development agreement.

Councilman Steve Farrell asked would this development agreement outline in advance the grey areas in the code. Jon Woodard replied we would pull those grey areas out and then define how are going to handle it for this project so the answer is yes. Dustin Grabau replied that those things would be in Section 8 which addresses a lot of the issues that are the things that we want your input on how this fits with the project.

Councilman Erik Rowland indicated that this could be put in a summary that would articulate really why this is being done. Jon Woodard replied that we would pull out the specific code sections of where we think there is ambiguity that could better be addressed through the regulatory enactment process and say here is how we are handling it regardless of what this code section says. There are grey areas that would be tougher to address. Councilman Erik Rowland replied that those are the ones that I would be interested in. Jon Woodard asked what the Council wants to talk about, not right now, but what you want to come back in the future and go into more detail on.

Councilman Erik Rowland replied that as outlined in that summary at least for myself, give me time to reflect on those items which is what would drive a discussion.

Councilman Steve Farrell replied that I agree with Councilman Erik Rowland that would be a good starting point.

Councilman Mark Nelson replied that we won't vote on this until after it has already been through the DRC review and then will take it through the legal process for the public hearings that are required both before the Planning Commission and Council. There will be no approval on this until there is a public hearing.

Chair Spencer Park replied that at this point we would just move this forward and come back for our third meeting in June.

Jon Woodard replied that he anticipates that the applicant and I will work together on the red lines and hopefully will have a version that both of us feel is closer to what both sides would like to see and we will bring that back to you to review.

Doug Smith, the Wasatch County Planner, replied that one of the big items in the development agreement that wasn't really explicitly stated is the process which is going to be a big deal for me when it goes to the Planning Commission because what essentially it does where it sites RLUIPA it takes a conditional use and essentially makes it permitted so that I am not processing it with the same findings that would typically be done like a conditional use and you as part of the development agreement would find that those things have been met with height, mass, scale, etc. That needs to be made clear where it is something different than would typically be done.

Councilman Steve Farrell replied that would take away a lot of our authority. Jon Woodard replied that right now this is going down the route of a legislative development agreement and you potentially have more discretion than you would have if they came in for an application but wasn't going to be legislatively approved because you can say that the code doesn't support what we think is best for the County so greater restrictions could be put on the project. I would look at this as giving you more discretion. Councilman Steve Farrell asked could we go back and handle this as a conditional use where we have some control. Jon Woodard replied that yes you absolutely could go that.

CONSIDERATION OF WAGE STUDY RECOMMENDATIONS

Justin Grabau, the Wasatch County Manager, addressed the Wasatch County Council and indicated that in May, the Council considered certain policy decisions related to the implementation of the wage study that is in the process of being completed. Since then, staff has worked to identify costs based on the recommendations of the Council. The following represent anticipated costs of the wage study to implement on the 14th pay period of the year. The Grade Only Adjustment the six month cost is \$651,895 annual cost, \$1,303,610. And the Grade and Step Adjustment for six month cost is \$1662,089, annual cost \$3,324,177. This cost is based on the removal of what was previously step 1 so that average wages are reached by step 4. It currently factors only the five percent premium applied to all grades. The cost of adjusting this premium by

an additional 2.5 percent is roughly \$540,000 annually. The current County budget has sufficient funds to implement both grade and step adjustments for the remainder of the 13 pay periods in 2023. By doing so, the Council must acknowledge the commitment for allocating the other portion of the wage study's recommendation for the entirety of the 2024 year. Other recommendations may come forward at a future meeting including direction on implementation of non-wage based incentives for County staff like housing stipends or adjustments to the benefit packages. These other changes are not reflected in the budget numbers shown and would require additional appropriations of future commitments. We are currently meeting with the fee schedules with department heads to meet with our consultant to verify the data that was used to generate these costs. The proposal is for the final thirteen pay periods meeting the fourteen through twenty-fix pay periods we would make this pay effective for. The proposal is if we were to delay implementation being retroactively aware that compensation at that date. That would cost \$1,662,089. We have sufficient funds in the current year budget to do the full implementation of the wage study meaning this \$1.6 million we can fit into the budget with all of the step changes as proposed. We need to discuss this with the various departments. This number currently reflects the five percent and if we want to do additional premium for the market position as discussed it would cost an additional, to my estimate, about \$540,000 if we were to make that premium higher. My proposal is if we adopt the adjustments as proposed we still have the opportunity through the 2024 budgeting process to make other changes that might help address those things like if we were to entertain a housing thing or make improvements to our benefit package those things we could look to afford through that budgeting process.

Councilman Steve Farrell asked couldn't this be taken care of by going to the market analysis and market wage study. Dustin Grabau replied that we compared with are largely public entities and their location vary around the State of Utah. The wage study doesn't do that and what there's not a lot of really large data is on is what does it costs to live in Wasatch County compared to Utah County. We need to look into what are the best tools to address that issue. The five percent premium is an acknowledgement that we are aiming for high quality employees that we feel justify above market rate wages on average and to account for the cost above what it may be to commute from some of the lower cost living areas. We are at the lower end of the benefit package that we are providing among the public sector entities that we surveyed. A lot of the cost to our employees is based on the health care benefits. The difference is how the employees cover those costs. In Wasatch County we have chosen to split that cost between the County and the employees whereas the Wasatch County School District and Heber Light and Power, the entities take care of all of the costs of those premiums and don't pass it onto their employees. Other things are leave and time off. We are in the process of adopting an adjustment to that policy and included in the study.

Councilman Mark Nelson replied that the challenges that are here and the benefits that are here are going to continue and it will always be more expensive here and this is always going to be a more desirable place to live as in other places.

Dustin Grabau replied that what I am hoping to get from Council is that if you are comfortable committing to this \$1.6 million budget number and what that will help us with as we talk to the departments and work with our personnel department on implementing these wage adjustments

effective the fourteen pay periods of the year.

Councilman Kendall Crittenden asked if that \$1.6 million is with the five percent premium. Councilman Mark Nelson replied that this incremental \$1.6 million will then be budgeted into 2024 budget. Dustin Grabau we would need to budget for not just six months we would need to budget for the 3.3 additional cost. Dustin Grabau replied that the additional portion that we need to appropriate is the other half of that. What we are working on is a host of policies on implementing and utilization of this wage structure that includes how employees advance within these steps on an annual basis and what qualifies them for those advancements. The assumption right now is that employees under satisfactory performance will receive a 2.5 percent either annual increase through the staff increase for satisfactory performance or they would receive a onetime 2.25 percent pay out for those employees who are already at the top of the range or above the proper range. The market study was always intended to address those positions that were outside the market. Overall it appears that sixty percent of our positions were below the market. What that means is this \$1.6 million will go towards correcting the sixty percent of those positions and will not be across the board adjustment. It will be correcting those positions to bring them into market in those areas. Once we know that the Council is comfortable with this level of funding then we can start to have those conversations. If we increase the premium that we are paying that may change from who qualifies for adjustments because they may not fall below the minimum because we have increased the whole chart if that makes sense. Once we know that you are comfortable with this level of funding then we can start to have those conversations with departments on what those specific adjustments would be. We start with accurately assessing the terms of service that we have for employees and the credit that we are going to grant those employees for their step adjustments within the departments.

We also have met with the subcommittee on elected official's compensation and I have shared that and had two meetings talking about how we would end up and there are some complexities with elected officials. The findings that were found from that subcommittee are included in this. We need to finalize with you the methodology for that and the intent is to go into a Closed Session for Personnel to discuss the subcommittee's recommendations to you on those items.

We need to meet with department heads and share with them the employees specific information then they can either, depending on the size of their department, meet with the individuals or delegate that to supervisors to meet with employees individually to explain to them how their compensation is changing based on the wage study's recommendation. We need to make sure that we do right by every employee. Every single position will be placed on our model with the potential exception of elected officials regarding what the Council does with that.

Councilman Kendall Crittenden indicated that we need to start with grade and step to get us moving. Dustin Grabau replied that we will probably end up doing cost living adjustments as we go through that budgeting process as well.

Councilman Karl McMillan made a motion that we follow the grade and step recommendation and the fiscal impact that has been listed. Councilman Luke Searle seconded the motion and the motion carries with the following vote:

AYE: Chair Spencer Park

AYE: Karl McMillan

AYE: Luke Searle

AYE; Steve Farrell

AYE: Erik Rowland

AYE; Kendall Crittenden

AYE: Mark Nelson

NAY: None.

MIDA UPDATE

Mike Davis, the MIDA Coordinator, addressed the Wasatch County Council and indicated that we did not have a meeting on Friday. We are working on a development agreement with Sky Ridge. The retreat that has been scheduled for July 13, 2023 has now changed. Now proposing either September 14th or the 21st and the invite will be sent out by MIDA. MIDA will come to the Council meeting on June 21, 2023 to present financial information. Also looking at a possible tour of the hotel for all the Council. The Bureau of Reclamation property was discussed that is near the intersection of the interchange on the east side whether that property can be utilized for parking and other things. That is all that I have.

COUNCIL/BOARD REPORTS

Councilman Steve Farrell indicated the Deer Creek Trail maintenance was brought up and a group went down through the trail yesterday and is not completely taken care of but a lot better than it was. The closer the trail gets to being paved and more involvement and more money spent on it that is something Jon can look at and entertain. Councilman Mark Nelson indicated that Midway City is going to build a parking lot and trail head just across from 113 and that segment of trail from where the trail ends over across 113 is likely to be built before any other segments that are currently in place and that certainly will be free public parking lot and provide that access for citizens of the County to park and walk down the trail. Councilman Steve Farrell replied that I am sure we can work something out with the State and get an agreement. Councilman Farrell also indicated that moving the gate was talked about. The damage to the road has been taken care of last week.

Councilman Steve Farrell indicated with regard to the Heber Valley Sewer District they are having quite a problem with the turn over with the lagoons and the smell and a lot of upset people and working on ways to mitigate that and it is not an easy task but there will be a meeting tomorrow

night and I am sure that we can get a lot of public comment and concern.

Councilman Erik Rowland indicated that we met as a branding committee. Dustin Grabau replied that he is working now to get e-mails to community survey related to branding and go out within the next few weeks.

Councilman Kendall Crittenden indicated that the Heber Valley Water Shed Plan met yesterday. They are looking at a specific area to improve out in the North Fields area with the water shed. They are looking at various things such as minerals in the water and is similar to what Wallsburg had done with regard to Main Creek. Meetings were held with landowners out there. Comments regarding this is open for one month. Also it was mentioned a Wasatch County Storm Water Management Plan. A grant was applied for and was granted to the Wasatch County Storm Water Management Plan in the amount of \$40,000. With regard to 1200 North Road UDOT owns two pieces of property there and some of the treatments under this Water Shed Plan applies to it on Clyde's property right there and some things the Water Shed Plan is doing on his property and it would help if that was done on UDOT and the Weed Board could contact UDOT to do the things that Clyde is working on and could do the same. The Park City Radio has a new County representative also.

Councilman Luke Searle indicated that the Animal Control Board met a week and a half ago. And things were discussed regarding animal control and are planning a future meeting this month and we are touring the animal control facilities and discussing other animal services. I will give you updates on things that are happening there. We also met with MAG and approved a budget for them and a lot of it is through federal monies. The Library Board is having a home concert series that will be this Saturday at 6:00 p.m. and will be at the outside park they have.

Councilman Mark Nelson indicated that a couple of us attended the High School ground breaking which was on the 23rd of May. Also as was mentioned at the first of the meeting regarding the help received on the Provo River problem was much appreciated.

MANAGER'S REPORT

CONSIDERATION OF AWARDING A RFP FOR THE COURT HOUSE EXPANSION PROCESS.

Dustin Grabau indicated that Wasatch County solicited an RFP for expanding the Justice Court and attorney office facilities. The County received bids from qualified architectural firms. The selection committee consisted of Justice Court, Sheriff's Office, Attorney's Office, Public Works and County Manager's Office staff. The selection committee was unanimous in their recommendation of awarding the RFP to EDA Architects.

Councilman Karl McMillan made a motion to award the RFP to EDA architects. Councilman Kendall Crittenden seconded the motion and the motion carries with the following vote:

AYE: Chair Spencer Park

AYE: Karl McMillan

AYE: Luke Searle

AYE: Steve Farrell

AYE: Erik Rowland

AYE: Kendall Crittenden

AYE: Mark Nelson

NAY: None.

PRESENTATION OF THE QUARTER ONE FINANCIAL REPORT.

Richard Breitenbeker, financial consultant, presented the Quarter One Financial report indicated that as part of the ongoing financial disclosure plan the financial information on the status of the first quarter of the years was presented. Overall revenues exceed projections and expenditures are below budgeted amounts with the exceptions for additional appropriations authorized by the Council. The Wasatch County Council indicated that was very informative and thanked him for that presentation.

CONSIDERATION OF ADJUSTING ATTORNEY OFFICE STAFF TRANSITIONING A PART TIME POSITION TO FULL-TIME POSITION.

Dustin Grabau, the Wasatch County Manager, addressed the Wasatch County Council and indicated that the Attorney's Office recently had a position vacated. The position was filled part-time but there is a need for full-time work and there is difficulty in hiring qualified part time applicants. The Attorney's Office would like to request authorization to upgrade this position to full-time which should fit within the General Fund's total budget but may exceed the Attorney's Office budget for payroll expenditures.

Councilman Kendall Crittenden made a motion to approve the transitioning a part time position to full-time. Councilman Karl McMillan seconded the motion and the motion carries with the following vote:

AYE: Chair Spencer Park

AYE: Karl McMillan

AYE: Luke Searle

AYE: Kendall Crittenden

AYE: Steve Farrell

AYE: Erik Rowland
AYE: Mark Nelson

NAY: None.

MIDA ROUND A BOUT

Dustin Grabau, the Wasatch County Manager, addressed the Wasatch County Council with regard to the payment of the round a bout which costs \$4.5 million. There were several options mentioned and discussed by the Council. Dustin Grabau replied that MIDA hired a traffic engineer to look at transportation needs in the whole area and we agreed with their traffic engineer's assessment that a round a bout would be required for regional transportation needs. What the concerns was that the developer who has fronted the majority of the costs of the frontage road realignment is their not direct cost. Extell isn't willing to pay the fair cost of the round a bout upgrade because it is not solely their benefit and they only need a T-Intersection for theirs. We could put this on the impact facilities list and ultimately pay for it. This could be relatively inexpensive and quicker way to address this issue but not the interest.

Councilman Kendall Crittenden made a motion that we leave our regular agenda and go into Closed Session for Property, Imminent Litigation and Personnel. Councilman Steve Farrell seconded the motion and the motion carries with the following vote:

AYE: Chair Spencer Park
AYE: Karl McMillan
AYE: Luke Searle
AYE: Steve Farrell
AYE: Erik Rowland
AYE: Kendall Crittenden
AYE: Mark Nelson

NAY: None.

Councilman Karl McMillan made a motion to leave the Closed Session and go back into regular session. Councilman Kendall Crittenden seconded the motion and the motion carries with the following vote:

**AYE: Chair Spencer Park
AYE; Luke Searle
AYE: Kendall Crittenden
AYE: Karl McMillan
AYE: Steve Farrell
AYE: Erik Rowland
AYE: Mark Nelson**

NAY: None.

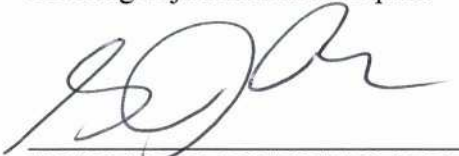
ADJOURNMENT

Councilman Kendall Crittenden made a motion to adjourn. Councilman Karl McMillan seconded the motion and the motion carries with the following vote:

**AYE: Chair Spencer Park
AYE: Luke Searle
AYE: Karl McMillan
AYE: Kendall Crittenden
AYE: Steve Farrell
AYE: Erik Rowland
AYE: Mark Nelson**

NAY: None.

Meeting adjourned at 8:00 p.m.


SPENCER PARK/CHAIRMAN


JOEY GRANGER CLERK/AUDITOR

